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## United University Professions

June 29, 2021

Nigel Portwood, CEO  
Oxford University Press  
Great Clarendon Street  
Oxford OX2 6DP  
United Kingdom

Dear Mr. Portwood and members of the Oxford University Press Executive Committee,

As president of United University Professions (UUP), the largest higher education union in the United States, I am calling on you to recognize the union formed by your employees in the United States and to join them at the bargaining table. UUP is the nation's largest higher education union, with more than 42,000 academic and professional faculty and retirees. UUP members work at 29 State University of New York campuses, including SUNY's three public teaching hospitals. Our members strongly support organizations that recognize the importance of collective bargaining rights for their workers.

Recognizing the *Oxford University Press USA Guild* and joining them at the bargaining table would be a laudable sign of good faith to your employees and to the broader community of unionized workers.

I implore you to grant voluntary recognition of their efforts and to refrain from interfering with the democratic process of unionization. These employees are exercising their right to collaborate to improve the terms and conditions of their employment.

Sincerely,

A handwritten signature in black ink, appearing to read "F. Kowal", written in a cursive style.

Frederick E. Kowal, Ph.D.  
President  
United University Professions

FK:jd