

June 22, 2021

Nigel Portwood, CEO  
Oxford University Press  
Great Clarendon Street  
Oxford OX2 6DP  
United Kingdom

Dear Nigel Portwood and the Oxford University Press Executive Committee,

We write as a research team with a book currently under contract with Oxford University Press to ask that you voluntarily recognize the union formed by OUP USA employees and to join them at the bargaining table.

We are proud to publish with OUP, and we are confident that as a leading academic publisher, you will model the appropriate employer response. By forming a union and petitioning for recognition, your employees have chosen to organize and fight for collective bargaining rights. To recognize them now would be an extraordinary sign of good faith both to your employees and to the broader community of academics who publish with your press.

We ask that you immediately grant voluntary recognition of their efforts and that you refrain from interfering with the democratic process of unionization. We are quite certain that you will make the right decision in this situation.

Sincerely,

Luke Elliott-Negri  
CUNY Graduate Center

Isaac Jabola-Carolus  
CUNY Graduate Center

James Jasper  
Independent Scholar

Marc Kagan  
CUNY Graduate Center

Manès Weisskircher  
University of Oslo

Anna Zhelnina  
University of Helsinki